

State of Alaska FY2011 Governor's Operating Budget

Department of Administration Finance Component Budget Summary

Component: Finance

Contribution to Department's Mission

The mission of the Division of Finance is to provide accounting, payroll, and travel services for state government.

Core Services

- General ledger accounting including budgets and vendor payments for all three branches of State government.
- Electronic commerce services including electronic vendor payments and the One Card Alaska credit card payment program.
- Payroll processing and accounting for all three branches of government.
- Comprehensive Annual Financial Report and other statewide reporting responsibilities, including oversight of single audit requirements.
- User documentation and information technology to support all services.

Results at a Glance

(Additional performance information is available on the web at <http://omb.alaska.gov/results>.)

END RESULT A: State payroll processing is accurate and timely.

- Payroll transactions have been processed without penalty pay since FY2004.
- Maintained less than 0.5% of unscheduled downtime of the statewide payroll system (AKPAY)--.1% for calendar year 2008.

END RESULT B: Vendors and grantees are paid timely.

- The amount of total Electronic Data Interchange (EDI) payments has increased steadily from \$2.5 billion in FY2006 to \$4.5 billion in FY2009.

Status of Strategies to Achieve End Result

- The number of Electronic Data Interchange (EDI) vendors has increased steadily from 548 in FY2004 to 3802 in FY2009. Between July and October 2009, 1,985 additional vendors have been made EDI-capable, many of whom are foster parents.

END RESULT C: Improved efficiency of credit card program for state agencies.

- \$586,540 rebate on credit card program in 2008, a 116% increase over 2007. The rebate continues to increase since FY2003's measurement.

END RESULT D: Receive GFOA Certificate of Achievement for Excellence in Financial Reporting annually on audited CAFR.

- Received the national Government Finance Officers Association certificate each year since issuing the FY2003 CAFR.

Key Component Challenges

- **Aging technology** – Statewide accounting, payroll, and human resources systems are built with technology that is no longer taught in most colleges. When compared to current technology, these systems require more training for users and are more difficult to maintain. The initial effort to procure a replacement for the statewide payroll system failed due to inadequate budget and higher than expected bids. The subsequent attempt to procure a time and attendance solution also failed due to no responsive bidders. An alternative procurement process for the time and attendance solution was successful and resulted in a contract in June 2009. We will use the lessons learned to increase the likelihood of success for the next step in the system replacement process – procuring replacements for AKSAS and AKPAY. We anticipate this to be the largest and most complex procurement of information technology and related services in the state's history.

- **Development of ALDER** – The ALaska Data Enterprise Reporting System is the first strategic step toward replacing AKSAS and AKPAY. Data is being converted to the ALDER data warehouse for continued reporting access once these legacy systems are decommissioned, which greatly simplifies the future replacement process. As an added bonus, the

information is available in a secure, instantaneous reporting environment to support business decisions in ways unprecedented within the State of Alaska. The technical challenges of converting this data have been substantial, and the project has taken longer than anticipated. Financial reporting conversion was completed in October 2008, and payroll and human resource data is scheduled for completion in 2010. Agencies are experiencing substantial efficiencies in their operations as a result of the reporting available from ALDER.

- **Employee records review** – The Division of Finance is responsible for approximately 193,000 payroll files for current and former employees. These files are full of confidential paper documents that must be retained for 75 years. The division has initiated a multi-year project to review each file for misfiled documents, apply a bar-coded folder label, and rebuild the index system to ensure reliable retrieval. This is a prerequisite to a long-term goal of scanning these documents for electronic retrieval by the future payroll system.

- **Continued improvement of training and documentation** – The systems and policies for which we are responsible change constantly and new users are added every day. Keeping the training sessions and documentation current requires substantial effort.

Significant Changes in Results to be Delivered in FY2011

The legacy statewide systems for accounting, payroll, and human resources need to be replaced. Once ALDER is completed, the procurement effort for these administrative systems will begin, a process expected to take about 16 months.

Initiated ASSET, the **Alaska Statewide System for Employee Time** in July 2009, a web-based application to capture labor hours and leave for payroll processing. This system will integrate with AKSAS and AKPAY, and with the systems that eventually replace them. Full implementation is scheduled for completion in July 2011.

Major Component Accomplishments in 2009

Ongoing maintenance and enhancement of AKSAS and AKPAY. AKSAS users benefited from several enhancements requested by the State Finance Officers Association. Implemented new bargaining unit contract terms in AKPAY. Also made several enhancements to AKPAY to accommodate requirements for retirement and benefits systems.

Modified both AKSAS and AKPAY to convert electronic payments to new ACH (automated clearinghouse) systems under a new banking contract administered by Department of Revenue.

Replaced paper paystubs for direct deposit payroll with online paystubs at Employee Documents Online website, thus saving the State \$130,000 annually for purchase of paper stock and postage.

Improved security over personally identifiable and confidential information. AKPAY was modified to remove the requirement for a Social Security Number as the index key for entering timesheets and leave slips. Access controls were retrofitted to AKSAS and ALDER to prevent unauthorized access to historic confidential information. More security improvements are planned for the coming year in recognition of the requirements of HB 65 which went into effect July 1, 2009.

Developed metrics to track compliance with HB 494 which the 23rd Legislature passed in 2004 requiring the State to move payments to electronic methods.

Supported the Office of Management and Budget and various state departments in the implementation of controls and reporting requirements under the American Recovery and Reinvestment Act of 2009.

Received the Certificate of Excellence for Achievement in Financial Reporting from the Government Finance Officer Association. This award is the highest form of recognition in government accounting and financial reporting, and its attainment represents a significant accomplishment by a government and its management. The division received its sixth consecutive annual award for the FY2008 Comprehensive Annual Financial Report.

Statutory and Regulatory Authority

Alaska Statutes Description

09.35.330	Attachment of salary, wages, etc. of employees (mandate)
11.56.210	Unsworn falsification on certifying officer affidavits for systems
11.56.860	Misuse of confidential information
14.40.170	Procedures for care, control, and management by the University of Alaska (UA)
	Board of Regents of UA monies, receipts, and disbursements
14.40.290	UA property and funds generally
14.40.400	Fund for money from sale or lease of land granted by Act of Congress
14.43.325	Payments to the memorial scholarship revolving loan fund
22.05.140	Judicial pay distribution restriction chief justice
22.07.090	Judicial pay distribution restriction court of appeals judges
22.10.190	Judicial pay distribution restriction superior court judges
22.15.220	Judicial pay distribution restriction supreme court judges
23.30.175	Computation for Workers' Compensation
23.30.220	Determination of spendable weekly wage for Workers' Compensation
23.40	Labor organizations
34.45.320	Payment or delivery of abandoned property
37.05.020	Adoption of regulations
37.05.040	Legal custody of records
37.05.130	General powers, responsible for all accounts and purchases
37.05.140	Accounting system
37.05.142	Accounting for program receipts
37.05.150	Fund and accounts
37.05.165	Petty cash accounts
37.05.170	Restrictions on payments and obligations
37.05.180	Limitation on payment of warrants
37.05.190	Pre-audit of claims
37.05.200	Pre-audit of receipts
37.05.210	Fiscal reporting and statistics
37.05.285	Payment for state purchases (includes interest provisions)
37.05.500	Special funds
37.05.510	Working reserve account
37.05.910	Applicability to University of Alaska (uniform financial procedures)
37.05.920	Fiscal year
37.10.010	Disbursements
37.10.030	Responsibility of officer or employee approving or certifying voucher
37.10.050	Charges for state services; collection, accounting, and deposit of state money
37.10.088	Department of Administration authorized to make advances to the University
37.15.012	Continuing debt service appropriation
37.15.170	State bond committee to certify annual principal, interest, and reserve requirements
37.25.010	Unexpended balances of one-year appropriations
37.25.020	Unexpended balances of appropriations for capital projects
37.25.050	Methods of disbursement
39.20	Compensation and allowances (includes travel regulations)
39.25	State Personnel Act - availability, confidentiality, and retention of employee information
39.27.025	Shift differential
39.30	Insurance and supplemental employee benefits
39.35.680	Definition of compensation for retirement system
39.40	U.S. savings bonds
39.45	Deferred compensation plan
43.05.170	Payment of warrants
44.17.010	Delegation of functions
44.17.030	Adoption of regulations
44.21.020	Duties of department. (2) keep general accounts, (3) approve vouchers and disburse funds for all purposes
44.21.040	Records or accounts of claims and warrants
44.62	Administrative procedure act
44.77	Claims against the state

Federal Requirements

Internal Revenue Code
Federal Insurance Contributions Act
Fair Labor Standards Act
Federal Unemployment Tax Act
Family and Medical Leave Act
Federal Child Support Regulations
Federal Maritime Act
Cash Management Improvement Act
Freedom of Information Act
North American Free Trade Agreement (NAFTA)
U.S. Office of Foreign Asset Control Sanctions
2 CFR, Part 225 (formerly U.S. Office of Management and Budget - Circular A-87) Cost Principles for State and Local Governments
U.S. Office of Management and Budget - Circular A-102, Grants and Cooperative Agreements with State and Local Governments
U.S. Office of Management and Budget - Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations

Contact Information

Contact: Kim J. Garnero, Director, Division of Finance
Phone: (907) 465-3435
Fax: (907) 465-2169
E-mail: kim.garnero@alaska.gov

Finance Component Financial Summary

All dollars shown in thousands

	FY2009 Actuals	FY2010 Management Plan	FY2011 Governor
Non-Formula Program:			
Component Expenditures:			
71000 Personal Services	4,257.6	5,123.2	5,127.4
72000 Travel	28.9	3.0	3.0
73000 Services	3,145.3	4,916.3	3,427.3
74000 Commodities	26.3	34.4	34.4
75000 Capital Outlay	0.0	0.0	0.0
77000 Grants, Benefits	0.0	0.0	0.0
78000 Miscellaneous	0.0	0.0	0.0
Expenditure Totals	7,458.1	10,076.9	8,592.1
Funding Sources:			
1004 General Fund Receipts	5,178.2	5,567.8	5,572.0
1005 General Fund/Program Receipts	463.2	463.2	463.2
1007 Inter-Agency Receipts	1,777.0	1,831.0	1,831.0
1061 Capital Improvement Project Receipts	39.7	725.9	725.9
1212 Federal Stimulus: ARRA 2009	0.0	1,489.0	0.0
Funding Totals	7,458.1	10,076.9	8,592.1

**Summary of Component Budget Changes
From FY2010 Management Plan to FY2011 Governor**

All dollars shown in thousands

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
FY2010 Management Plan	6,031.0	1,489.0	2,556.9	10,076.9
Adjustments which will continue current level of service:				
-FY2011 Health Insurance Cost Increase Non-Covered Employees	4.2	0.0	0.0	4.2
-Finance Federal Stimulus AR 11690, per Sec. 1 Ch. 17 SLA 2009 P2 L11 (HB 199) lapse 6/30/10	0.0	-1,489.0	0.0	-1,489.0
FY2011 Governor	6,035.2	0.0	2,556.9	8,592.1

**Finance
Personal Services Information**

Authorized Positions			Personal Services Costs	
	<u>FY2010 Management Plan</u>	<u>FY2011 Governor</u>		
Full-time	51	51	Annual Salaries	3,554,585
Part-time	0	0	Premium Pay	0
Nonpermanent	3	2	Annual Benefits	1,766,728
			<i>Less 3.64% Vacancy Factor</i>	(193,913)
			Lump Sum Premium Pay	0
Totals	54	53	Total Personal Services	5,127,400

Position Classification Summary

Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Accountant III	0	0	6	0	6
Accountant IV	0	0	9	0	9
Accountant V	0	0	3	0	3
Accounting Clerk	0	0	1	0	1
Accounting Tech I	0	0	1	0	1
Accounting Tech II	0	0	1	0	1
Administrative Assistant I	0	0	1	0	1
Administrative Officer II	0	0	1	0	1
Analyst/Programmer II	0	0	3	0	3
Analyst/Programmer IV	0	0	6	1	7
Analyst/Programmer V	0	0	3	0	3
College Intern III	0	0	1	0	1
Data Processing Mgr III	0	0	2	0	2
Division Director	0	0	1	0	1
Human Resource Technician II	0	0	3	0	3
Office Assistant I	0	0	1	0	1
Payroll Manager	0	0	1	0	1
Payroll Specialist I	0	0	2	0	2
Payroll Specialist II	0	0	3	0	3
Payroll Specialist III	0	0	1	0	1
State Accountant	0	0	1	0	1
Student Intern II	0	0	1	0	1
Totals	0	0	52	1	53

Component Detail All Funds

Department of Administration

Component: Finance (59)
RDU: Centralized Administrative Services (13)

	FY2009 Actuals	FY2010 Conference Committee	FY2010 Authorized	FY2010 Management Plan	FY2011 Governor	FY2010 Management Plan vs FY2011 Governor	
71000 Personal Services	4,257.6	5,123.2	5,123.2	5,123.2	5,127.4	4.2	0.1%
72000 Travel	28.9	3.0	3.0	3.0	3.0	0.0	0.0%
73000 Services	3,145.3	3,427.3	4,916.3	4,916.3	3,427.3	-1,489.0	-30.3%
74000 Commodities	26.3	34.4	34.4	34.4	34.4	0.0	0.0%
75000 Capital Outlay	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
77000 Grants, Benefits	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
78000 Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Totals	7,458.1	8,587.9	10,076.9	10,076.9	8,592.1	-1,484.8	-14.7%
Fund Sources:							
1004 Gen Fund	5,178.2	5,567.8	5,567.8	5,567.8	5,572.0	4.2	0.1%
1005 GF/Prgm	463.2	463.2	463.2	463.2	463.2	0.0	0.0%
1007 I/A Rcpts	1,777.0	1,831.0	1,831.0	1,831.0	1,831.0	0.0	0.0%
1061 CIP Rcpts	39.7	725.9	725.9	725.9	725.9	0.0	0.0%
1212 Fed ARRA	0.0	0.0	1,489.0	1,489.0	0.0	-1,489.0	-100.0%
General Funds	5,641.4	6,031.0	6,031.0	6,031.0	6,035.2	4.2	0.1%
Federal Funds	0.0	0.0	1,489.0	1,489.0	0.0	-1,489.0	-100.0%
Other Funds	1,816.7	2,556.9	2,556.9	2,556.9	2,556.9	0.0	0.0%
Positions:							
Permanent Full Time	46	51	51	51	51	0	0.0%
Permanent Part Time	0	0	0	0	0	0	0.0%
Non Permanent	3	3	3	3	2	-1	-33.3%

Change Record Detail - Multiple Scenarios With Descriptions
Department of Administration

Component: Finance (59)
RDU: Centralized Administrative Services (13)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions PFT	PPT	NP
***** Changes From FY2010 Conference Committee To FY2010 Authorized *****												
FY2010 Conference Committee												
	ConfCom	8,587.9	5,123.2	3.0	3,427.3	34.4	0.0	0.0	0.0	51	0	3
1004 Gen Fund		5,567.8										
1005 GF/Prgm		463.2										
1007 I/A Rcpts		1,831.0										
1061 CIP Rcpts		725.9										
ADN 02-0-0035 Finance Federal Stimulus per Sec. 11 Ch. 17 SLA 2009 P17 L19 (HB 199) lapse 6/30/10												
	CarryFwd	200.0	200.0	0.0	0.0	0.0	0.0	0.0	0.0	2	0	0
1004 Gen Fund		200.0										
Sec. 11 Ch. 17 SLA 2009 P17 L19 (HB 199) lapse 6/30/10. This transaction records an original request for two positions and related office expenses for accounting and reporting requirements of ARRA. It was approved by the Legislature and vetoed by the Governor (see veto transaction included in this component).												
ADN 02-0-0035 Finance Federal Stimulus per Sec. 11 Ch. 17 SLA 2009 P17 L19												
	Veto	-200.0	-200.0	0.0	0.0	0.0	0.0	0.0	0.0	-2	0	0
1004 Gen Fund		-200.0										
Sec. 11 Ch. 17 SLA 2009 P17 L19 (HB 199) lapse 6/30/10. This transaction records the veto of a request for two positions and related office expenses for accounting and reporting requirements of ARRA. It was approved by the Legislature and vetoed by the Governor (see original transaction included in this component).												
ADN 02-0-0029 Finance Federal Stimulus AR 11690, per Sec. 1 Ch. 17 SLA 2009 P2 L11 (HB 199) lapse 6/30/10												
	CarryFwd	1,489.0	0.0	0.0	1,489.0	0.0	0.0	0.0	0.0	0	0	0
1212 Fed ARRA		1,489.0										
ADN 02-0-0029 Finance Federal Stimulus AR 11690, per Sec. 1 Ch. 17 SLA 2009 P2 L11 (HB 199) lapse 6/30/10												
Subtotal		10,076.9	5,123.2	3.0	4,916.3	34.4	0.0	0.0	0.0	51	0	3
***** Changes From FY2010 Authorized To FY2010 Management Plan *****												
Subtotal		10,076.9	5,123.2	3.0	4,916.3	34.4	0.0	0.0	0.0	51	0	3
***** Changes From FY2010 Management Plan To FY2011 Governor *****												
FY2011 Health Insurance Cost Increase Non-Covered Employees												
	SalAdj	4.2	4.2	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		4.2										

Change Record Detail - Multiple Scenarios With Descriptions
Department of Administration

Component: Finance (59)
RDU: Centralized Administrative Services (13)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
Costs associated with Health Insurance Increases.: \$4.2												
Finance Federal Stimulus AR 11690, per Sec. 1 Ch. 17 SLA 2009 P2 L11 (HB 199) lapse 6/30/10												
1212 Fed ARRA	OTI	-1,489.0	0.0	0.0	-1,489.0	0.0	0.0	0.0	0.0	0	0	0
ARRA funding will be expended or obligated in FY2010.												
Delete Vacant College Intern PCN 02-N08022												
	PosAdj	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	-1
College Intern III, PCN 02-N08022 is deleted.												
Totals		8,592.1	5,127.4	3.0	3,427.3	34.4	0.0	0.0	0.0	51	0	2

Personal Services Expenditure Detail **Department of Administration**

Scenario: FY2011 Governor (7749)
Component: Finance (59)
RDU: Centralized Administrative Services (13)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Month	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	GF Amount
01-712X	Accountant IV	FT	A	GP	Juneau	2A	20G / J	12.0		75,650	0	0	36,834	112,484	112,484
02-?085	Analyst/Programmer IV	FT	A	KK	Juneau	AA	20C	12.0		64,824	0	0	32,840	97,664	0
02-?086	Analyst/Programmer IV	FT	A	KK	Juneau	AA	20C	12.0		64,824	0	0	32,840	97,664	0
02-2133	Analyst/Programmer II	FT	A	KK	Juneau	AA	16E / F	12.0		54,292	0	0	29,298	83,590	0
02-4001	Division Director	FT	A	XE	Juneau	AA	27K	12.0		119,304	0	0	52,411	171,715	171,715
02-4004	Accountant IV	FT	A	GP	Juneau	2A	20G / J	12.0		73,865	0	0	36,234	110,099	110,099
02-4005	Accountant IV	FT	A	SS	Juneau	2A	20C / D	12.0		66,209	0	0	33,306	99,515	99,515
02-4010	State Accountant	FT	A	XE	Juneau	AA	24K / L	12.0		106,502	0	0	48,873	155,375	155,375
02-4011	Data Processing Mgr III	FT	A	SS	Juneau	2A	24K	12.0		102,768	0	0	45,601	148,369	148,369
02-4012	Accountant III	FT	A	GP	Juneau	2A	18L	12.0		71,616	0	0	35,478	107,094	107,094
02-4013	Accountant IV	FT	A	GP	Juneau	2A	20G	12.0		72,972	0	0	35,934	108,906	108,906
02-4014	Accountant IV	FT	A	SS	Juneau	2A	20D / E	12.0		68,425	0	0	34,051	102,476	102,476
02-4017	Accountant IV	FT	A	GP	Juneau	2A	20E / F	12.0		68,568	0	0	34,452	103,020	103,020
02-4020	Payroll Specialist II	FT	A	KK	Juneau	AA	18J / K	12.0		66,774	0	0	33,496	100,270	100,270
02-4021	Accountant III	FT	A	GP	Juneau	2A	18D / E	12.0		58,053	0	0	30,916	88,969	88,969
02-4022	Human Resource Technician II	FT	A	KK	Juneau	AA	14F / J	12.0		48,061	0	0	27,203	75,264	75,264
02-4023	Payroll Specialist II	FT	A	KK	Juneau	AA	18B / C	12.0		55,164	0	0	29,592	84,756	84,756
02-4025	Payroll Specialist III	FT	A	KK	Juneau	AA	20J / K	12.0		76,477	0	0	36,759	113,236	113,236
02-4026	Analyst/Programmer IV	FT	A	GP	Claremore, Oklahoma	2X	20K	12.0		68,628	0	0	34,473	103,101	103,101
02-4027	Accounting Clerk	FT	A	GP	Juneau	2A	10L / M	12.0		41,940	0	0	25,497	67,437	67,437
02-4029	Accountant III	FT	A	GP	Juneau	2A	18A / B	12.0		53,959	0	0	29,539	83,498	83,498
02-4030	Analyst/Programmer II	FT	A	GP	Juneau	2A	16D / E	12.0		50,713	0	0	28,448	79,161	79,161
02-4035	Payroll Manager	FT	A	KK	Juneau	AA	22O	12.0		102,564	0	0	45,532	148,096	148,096
02-4036	Accountant IV	FT	A	GP	Juneau	2A	20G	12.0		72,972	0	0	35,934	108,906	108,906
02-4038	Accountant IV	FT	A	GP	Juneau	2A	20C / D	12.0		64,181	0	0	32,977	97,158	97,158
02-4039	Accounting Tech II	FT	A	GP	Juneau	2A	14D / E	12.0		45,038	0	0	26,539	71,577	71,577
02-4040	Accountant V	FT	A	SS	Juneau	2A	22N	12.0		100,248	0	0	44,753	145,001	145,001
02-4041	Accountant III	FT	A	GP	Juneau	2A	18G / J	12.0		64,878	0	0	33,212	98,090	98,090
02-4043	Human Resource Technician II	FT	A	KK	Juneau	AA	14D / E	12.0		44,708	0	0	26,075	70,783	70,783
02-4044	Accounting Tech I	FT	A	GP	Juneau	2A	12B / C	12.0		36,360	0	0	23,621	59,981	59,981
02-4045	Human Resource Technician II	FT	A	KK	Juneau	AA	14F / J	12.0		49,178	0	0	27,579	76,757	76,757
02-4050	Accountant III	FT	A	GP	Juneau	2A	18D / E	12.0		58,527	0	0	31,076	89,603	89,603
02-4052	Payroll Specialist I	FT	A	KK	Juneau	AA	16F / J	12.0		56,562	0	0	30,062	86,624	86,624
02-4053	Office Assistant I	FT	A	KK	Juneau	AA	8J / K	12.0		34,280	0	0	22,568	56,848	56,848
02-4074	Data Processing Mgr III	FT	A	SS	Juneau	2A	24M	12.0		110,616	0	0	48,006	158,622	158,622

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column.
[No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Personal Services Expenditure Detail
Department of Administration

Scenario: FY2011 Governor (7749)
Component: Finance (59)
RDU: Centralized Administrative Services (13)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Month	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	GF Amount
02-4075	Accountant V	FT	A	SS	Juneau	2A	22K / L	12.0		89,901	0	0	41,274	131,175	131,175
02-4077	Analyst/Programmer V	FT	A	SS	Juneau	2A	22O / P	12.0		105,954	0	0	46,672	152,626	152,626
02-4078	Analyst/Programmer V	FT	A	KK	Juneau	AA	22L	12.0		91,836	0	0	41,924	133,760	133,760
02-4079	Analyst/Programmer IV	FT	A	GP	Juneau	2A	20C / D	12.0		64,961	0	0	33,239	98,200	98,200
02-4080	Analyst/Programmer IV	FT	A	KK	Juneau	AA	20D / E	12.0		68,612	0	0	34,114	102,726	102,726
02-4081	Analyst/Programmer IV	FT	A	GP	Juneau	2A	20K	12.0		78,888	0	0	37,923	116,811	116,811
02-4082	Analyst/Programmer V	FT	A	GP	Juneau	2A	22K / L	12.0		91,718	0	0	42,238	133,956	133,956
02-4084	Analyst/Programmer II	FT	A	GP	Juneau	2A	16A / B	12.0		46,640	0	0	27,078	73,718	73,718
02-4085	Payroll Specialist I	FT	A	KK	Juneau	AA	16F	12.0		54,852	0	0	29,487	84,339	84,339
02-4086	Administrative Officer II	FT	A	SS	Juneau	2A	19J	12.0		70,908	0	0	34,886	105,794	105,794
02-4091	Accountant III	FT	A	GP	Juneau	2A	18G	12.0		63,888	0	0	32,879	96,767	96,767
02-4094	Administrative Assistant I	FT	A	GP	Juneau	2A	12B / C	12.0		36,260	0	0	23,587	59,847	59,847
02-4096	Accountant IV	FT	A	GP	Juneau	2A	20C / D	12.0		65,058	0	0	33,272	98,330	98,330
02-4097	Payroll Specialist II	FT	A	KK	Juneau	AA	18L / M	12.0		70,565	0	0	34,771	105,336	0
02-4098	Analyst/Programmer IV	FT	A	GP	Juneau	2A	20K	12.0		78,888	0	0	37,923	116,811	116,811
02-4099	Accountant V	FT	A	GP	Juneau	2A	22K	12.0		90,444	0	0	41,809	132,253	0
02-IN0904	College Intern III	NP	N	EE	Juneau	AA	10A	12.0		8,878	0	0	940	9,818	9,818
02-N06006	Student Intern II	NP	N	EE	Juneau	AA	7A	12.0		6,634	0	0	703	7,337	7,337
02-N08022	College Intern III	NP	N	EE	Juneau	AA	10A	12.0		0	0	0	0	0	0
<div> <div> Total Positions </div> <div> New </div> <div> Deleted </div> </div> <div> Full Time Positions: 51 0 0 Part Time Positions: 0 0 0 Non Permanent Positions: 2 0 1 </div>														Total Salary Costs: 3,554,585 Total COLA: 0 Total Premium Pay: 0 Total Benefits: 1,766,728	
Positions in Component: 53 0 1														Total Pre-Vacancy: 5,321,313 Minus Vacancy Adjustment of 3.64%: (193,913) Total Post-Vacancy: 5,127,400 Plus Lump Sum Premium Pay: 0	
Total Component Months: 636.0														Personal Services Line 100: 5,127,400	

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column.
[No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Personal Services Expenditure Detail
Department of Administration

Scenario: FY2011 Governor (7749)
Component: Finance (59)
RDU: Centralized Administrative Services (13)

PCN Funding Sources:	Pre-Vacancy	Post-Vacancy	Percent
1004 General Fund Receipts	4,804,806	4,629,715	90.29%
1061 Capital Improvement Project Receipts	516,507	497,685	9.71%
Total PCN Funding:	5,321,313	5,127,400	100.00%

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column.
[No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.